

## Members Conflict of Interest Policy

*Agreement for mASCot Members whose Employment could cause a Conflict of Interest.*

### **When people join mASCot they are asked to declare whether there could be a Conflict of interest.**

mASCot is a parent led network of self-support. The ethos of non-judgemental acceptance is paramount and maintaining our Facebook groups as safe, confidential spaces for parents and carers to be able to share honest thoughts, experiences, triumphs and difficulties is the first priority.

We ask all members to sign up to a position of mutual trust, that views or opinions expressed by individuals on our private mASCot Facebook Groups are NOT EVER shared with people or professionals outside of mASCot.

We welcome ALL parent carers of autistic children and young people, this includes those who work in Local Authority services and education, with the understanding that although conflicts of interest occasionally arise, as a mASCot member we each share a duty to our community of fellow parent carers to put the integrity of the safe, confidential space first.

If professional roles feel compromised by any online posts or conversations then the practice is to step back from the conversation in question or to get in touch with a mASCot Director.

*Matters of safeguarding are entirely different and need to be addressed immediately.*

*If in your professional role you feel there is a safeguarding issue then please contact the mASCot safeguarding team on [info@asc-mascot.com](mailto:info@asc-mascot.com) to discuss further.*

*You can find our Safeguarding Policy [Here](#)*